

Site Director, Lead Qualified Teacher

#### JOB DESCRIPTION

Positive Bright Start Child Care operates under the belief that all children have special needs and special strengths. In the appropriate learning environment all children can learn from their peers as well as their teachers. All teachers will have been trained in the Positive Behavior Support model. Positive Behavior Support (PBS) is a problem solving approach to behavioral support that uses assessment data to make decisions, preventative strategies to reduce incidence of challenging behavior, and instructional strategies to teach the child replacement skills for problem behavior. Furthermore, we value diversity in our classroom and teaching staff, and as such we strive for equity in our workplace. Teachers of diverse backgrounds are encouraged to apply.

Purpose: The role of the Site Director, Lead Teacher is to support, coach, and collaborate with other co-lead teachers in providing an educationally enriching and stimulating environment where experiences are designed to develop self-esteem and positive self-image, social interaction, self-expression and communication skills, creative expression, and intellectual growth, as well as to ensure the safety and well being of the children in our care. The Site Director will create and help implement curriculum for an inclusive classroom, as well as track and highlight individual student abilities, achievements, and behaviors for curriculum modification. This position will allow the right candidate to work with children ages 2.5 - 5 years old and a staff of teachers.

Hours required: Full time, between the hours of 7:30am and 5:30pm

#### Knowledge, Skills and Abilities Required:

- \* Lead Teacher qualification
- \* Knowledge of child development theory and practice
- \* Knowledge of applicable safety procedures
- \* Experience creating and implementing curriculum
- \* Strong interpersonal and communication skills and the ability to work effectively with families, children and administration
- \* Ability to Include individuals with learning challenges and special needs within an inclusive classroom
- \* Ability to exercise control and maintain positive classroom discipline
- \* Ability to self-motivate
- \* Flexible Schedule -- ability to respond on call
- \* Spanish speaking a plus
- \* CDA preferred

#### Minimum Job Requirements

- \* One year experience in a licensed childcare facility AND meet qualifications for K.A.R. 28-4-429(c)
- \* Health assessment and negative TB test on file
- \* Trained in First Aid, CPR, Child Development, Childhood Illness, Signs and Symptoms of Child Abuse with Abusive Head Trauma

- \* Satisfactory KBI Criminal Background Check
- \* Participate in Orientation Training at time of acceptance
- \* Participate in Positive Behavior Support Training and coaching

Pay Range: \$15-18 per hour, dependent on experience, plus insurance

To apply, reply with cover letter, resume, and references to Marci Ramsay  
[marci@positivebrightstart.org](mailto:marci@positivebrightstart.org).